



**University of Wisconsin Hospital and Clinics
Vice Chair of Quality and Safety
Department of Anesthesiology**

The Vice Chair for Quality and Safety works under the direction of the Chair, Department of Anesthesiology and in collaboration with the Vice Chair for Clinical Affairs and the Director of Perioperative Services.

Professional Requirements

- Excellent Clinical Skills
- Champion of team-based care
- Excellent Verbal and Written Communication Skills
- Ability to function within a complex and evolving environment
- Excellent Problem-solving skills
- Excels at conflict resolution
- Promotes Department cohesion
- Models Department Behavior Expectations and Department Leadership Expectations

Primary Areas of Responsibility Include:

- Process improvement and systems redesign
- Academic contribution to the science of improvement
- Team building and collaborative relationships
- Harness the power of EHR and informatics for the aforementioned

Expected Outcomes to Measure Success:

- Work toward a system of accountability for quality with measurable data
- Develop understanding in the department of quality and safety
- Design interventions with evaluation and assessment

Qualifications:

- Skills in process and quality improvement
- Demonstrated interest in coaching faculty, residents, and anesthesiologists on performance assessment and improvement, quality improvement, and patient safety fundamentals

Position Duties:

- Participant in Department Peer Review per Bylaws.
- Support department clinical performance improvement and quality measures

- Anesthesia Quality Institute and National Anesthesia Clinical Outcomes Registry department lead.
 - Facilitate department participation in AQI/NACOR
 - Ongoing review of AQI/NACOR reports. Notify Chair and collaborators of trends, incidences, and indicators of concern
 - Develop and implement improvement plans
- ASPIRE department lead, pending participation
 - Facilitate department participation ASPIRE
 - Ongoing review of ASPIRE reports. Notify Chair and collaborators of trends, incidences, and indicators of concern
 - Develop and implement improvement plans
 - Representative on ASPIRE national committee
- Anesthesiology Resident Quality and Safety Conference Coordinator and Facilitator
 - Associate Program Director for Quality and Safety
 - Develop and facilitate curriculum to meet resident ACGME quality and safety related milestones
- Inventory and annually review all quality efforts related to the Department of Anesthesiology
- Collaborate with other Department leaders to develop measures for initial professional practice evaluation and ongoing professional practice evaluation for faculty and anesthesiologists
- Department liaison with UW Health Chief Medical Information Officer
- Leads the Department's Systems Improvement Team (SITS)

Selection Process and Terms

- Term of appointment is at discretion of Department of Anesthesiology Chair

Leadership Expectations

The mission in the School of Medicine and Public Health is to advance health without compromise through service, scholarship, science, and social responsibility. This is a leadership position and it is the expectation that the incumbent will develop plans in conjunction with, follow policies established by, and meet the professional standards of the Department of Anesthesiology, UW Health, and The University of Wisconsin School of Medicine and Public Health.

Annual Review

The Vice Chair for Quality and Safety serves at the discretion of the Department Chair. The Chair will be responsible for outlining goals and expectations as well as conducting annual reviews of the Vice Chair's performance.